

Mental Health Therapist – Licensed and Associate
Guillaume Marriage and Family Therapist of California, PC.
1750 Howe Ave, Suite 300, Sacramento, California

We are looking for licensed clinicians and board-registered associates to become part of our team. Candidates must hold a full license or associate registration with California Board of Behavioral Sciences (BBS).

This position involves providing individual, couples, family, and group therapy to a diverse client base. The team includes clinicians from various backgrounds, and applicants should be prepared to work with individuals across different cultural, faith, and socioeconomic groups. Bilingual candidates and those from underrepresented communities are encouraged to apply.

Candidates must be able to travel to the Sacramento office for in-person services at least once per week. Licensed clinicians interested in leadership roles or clinical supervision opportunities are also invited to apply. Applicants should be willing to work in a setting characterised by diversity in clientele, including but not limited to LGBTQ+, BIPOC, immigrant, and individuals or families of various faiths especially Christians and Muslims. The practice is minority-owned.

Therapists will work with children, youth, and adults, providing therapy either in-person or via telehealth. Positions are part-time or part-time to full-time, with flexible schedule. This is a small group practice setting primarily serving Medicaid (Medi-Cal) and commercial insurance clients. Do allow 3-6 months to grow your caseload. We are seeking Clinicians who will grow with us and stay long term.

All positions are hybrid (in-person at our Sacramento office and remote). Do not apply if you cannot travel to our Sacramento Office at least 1 day per week.

The role is open to licensed therapists (LCSW, LMFT, LPC) and board-registered associates (AMFT, APCC, ACSW).

Onsite clinical supervision is available for board registered associates (AMFTs, APCCs, and ACSWs)

Board Registered Associates: Potential Annual Compensation (\$38-\$42/hour):

- 16 clients/week (part-time): \$42,813–\$47,320/year
- 20 clients/week (part-time): \$51,047–\$56,420/year
- 24 clients/week (part-time): \$59,280–\$65,520/year
- 28 clients/week (full-time): \$71,465–\$78,988/year
- 32 clients/week (full-time): \$80,028–\$88,452/year

Licensed Therapist: Potential Annual Compensation (\$49-\$55/hour):

- 16 clients/week (part-time): \$52,659–\$59,107/year
- 20 clients/week (part-time): \$63,275–\$71,023/year
- 24 clients/week (part-time): \$73,892–\$82,940/year
- 28 clients/week (full-time): \$89,605–\$100,577/year
- 32 clients/week (full-time): \$100,221–\$112,493/year

Compensation is based on position type (regular, culturally specific, or bilingual, or leadership role).

Position Overview:

The Mental Health Therapist provides counseling and mental health services within marital and family contexts. Responsibilities include individual, couples, family, and/or group therapy; evaluation, diagnosis, and treatment of mental health and psychological issues; maintaining necessary documentation for third-party payers; and case management linking to community resources. Most clients use insurance (Medi-Cal and commercial). All positions are W-2 employee status and at-will. Therapists set their own schedule and may choose the number of hours they work per week. A minimum of 16 billable direct service hours per week is required.

Responsibilities include:

- Conducting therapy sessions (individual, couples, family, group)
- Performing evaluations, diagnoses, and treatments for mental health, psychological, and relational concerns
- Maintaining thorough records according to third-party payer requirements and Medicaid guidelines

What We Offer:

- Flexible employment (Part-time to Full-time)
- Autonomy as a W-2 employee with guidance
- Flexible scheduling
- Personalized marketing support
- Weekly supervision for associates; weekly clinical support for licensed clinicians
- Administrative support for billing
- Monthly pay (part-time), biweekly pay (full-time)

Benefits:

- Sick leave and retirement plan (401k and CalSavers) for part-time employees
- Additionally, health insurance and paid holidays for full-time employees